



Passaic County
**Habitat
for Humanity**[®]

An Equal Opportunity Employer working in a drug-free environment

Position: Paterson Community Organizer
Classification: Salary (exempt)
Status: Full time
Salary Range: \$40,000 - \$46,000 Annually
Supervisor: Community Development Manager
Date: June 6, 2023

Summary

Reporting to the Community Development Manager, and in partnership with other department and organization staff, the Paterson Community Organizer provides the leadership and management necessary to ensure the affiliate's community development goals are met including, but not limited to, the execution of neighborhood revitalization plans, the Home Safe Home campaign, and, Critical Repair and Aging in Place programs. The Paterson Community Organizer must be committed to supporting cultural diversity, equity and inclusion in the workplace and among the communities we serve.

Responsibilities

Responsibilities include but are not limited to the following:

- Implement successful community development strategies for the Northside neighborhood in the 1st Ward of Paterson, where Passaic Habitat for Humanity (PCHFH) is engaged.
- Organize, support and grow a Northside Coalition consisting of those that live and work in the Northside, including non-profit organizations and businesses in the neighborhood.
- Work in partnership with the Northside Coalition, local schools and day care facilities and other potential users of the Clinton Street Park to program the park into a catalyst for healthy and safe neighborhood engagement.
- Promote civic engagement, especially in the area of advocacy for safe, stable, affordable housing at local, state and federal levels.
- Gather relevant data to help in decision-making and impact/outcome evaluations.
- Make recommendations and pursue approved courses of action on community building strategies and public policy issues. Research and, when applicable, access resources to support the revitalization of the Northside.
- Support the design and implementation of our Critical Repair and Aging in Place programs.

Qualifications

- College degree preferred; related experience will be considered.
- Demonstrated excellence in writing and speaking skills – ability to communicate clearly and concisely.
- Demonstrated organizational and planning skills, and the ability to manage multiple tasks simultaneously.
- Strong proficiency in time management and attention to detail.
- Bi-lingual (Spanish/English) is required.
- Paterson residency is a plus.

Success Criteria

- An action-oriented, entrepreneurial person who is a self-starter and can work reliably both independently as well as in teams.
- Strong problem-solving skills and a motivation to improve policies and practices systemically – ability to import new ideas from external networks and models.
- Ability to maintain good working relationships with diverse populations and groups.