

Annual Report



Fiscal Year 2023 JULY 1, 2022 - JUNE 30, 2023

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table of contents

•	Board President3
•	Year in Review4 - 6
•	ReStore7
•	Individual Donors8 - 10
•	Cars for Homes Donors10
•	Corporate & Public Sector Donors10 - 11
•	Tribute Gifts12 - 13
•	Financial Report14
•	Gifts in Kind15
•	PCHFH Staff15

Our Mission

Bring people together to build homes, communities, and hope.

An equitable Greater Paterson region where all people have access to the transformational power of safe, stable, affordable housing.

letter from the board president

Over the better part of the past decade, I've had a front-row seat to the work Paterson Habitat for Humanity has done. We've made a tremendous impact in the City of Paterson but the Board felt like we could do more. Our 40 & Beyond Strategic Plan identified the need to serve the whole of Passaic County because we know the need for quality, affordable homes does not stop at a municipal boundary.

Since the start of 2023, we have been doing business as Passaic County Habitat for Humanity. As we prepare to celebrate our 40th Anniversary in 2024, we're excited to continue working in Paterson and expand our reach to the County beyond.

This change sets the organization up to continue building on nearly 40 years of work developing homes, communities, and hope. We will actively seek out opportunities in Passaic County's 15 other communities and we envision more creative partnerships like the one we have with the City of Passaic and the Albert Lawson Memorial VFW. We are intentional in forging partnerships and relationships not only with local officials but with neighbors and community institutions. A successful Habitat project becomes a part of the fabric of a community and blends seamlessly into the diverse communities that make Passaic County and New Jersey a great place to call home.

Our 2023 fiscal year may have been our most productive yet. In the pages ahead, you'll read about the dedication of six new homes, the completion of two resident-driven neighborhood revitalization plans, the launch of a county-wide home repair program, and many other accomplishments.

It has certainly been a busy year for the Habitat staff. In addition to the accomplishments above, 12 additional homes started construction in fiscal year 2023 and will be completed in the months ahead. We have begun to plan for our next projects in Paterson's Northside and in the city's Rosa Parks Neighborhood. Having celebrated our 10-year anniversary at the ReStore in fiscal year 2023, we are also looking toward the future to grow its impact.

This organization continues to be blessed with tremendous support. From our staff to our board, to our volunteers, to our individual, faith, service, foundation, and corporate partners, each one plays a critical role in our ability to continue pursuing our vision of a world where everyone has a decent place to call home.

From a grateful and gratified Board Chair, Thank You, each of you, for coming together to make fiscal year 2023 successful and helping us plan for 40 & Beyond!

Yours in Habitat,

Giancarlo Di Lonardo



Giancarlo Di Lonardo Board President January 1, 2022 to December 31, 2023

year in review

Clinton Street Park Groundbreaking

On September 9, 2022, we were joined by Paterson Mayor Andre Sayegh several dignitaries and representatives from Wells Fargo to celebrate the groundbreaking of the future Clinton Street Park, a project that will transform a vacant lot into a vibrant community green space in Paterson's Northside neighborhood.

The site, located at 63-95 Clinton Street, Paterson will feature a flexible court with an interactive water feature, a variety of seating, swings, pavement games and space for events, an open lawn for picnics and informal gatherings, green space for a variety of sports, a terraced garden which will host outdoor performances and a street-level plaza with game tables and seating.

During the ceremony, we launched our Northside Critical Repair Program, a new program offering assistance to eligible homeowners who need critical repairs on their homes in Paterson's Northside Neighborhood.

Following the groundbreaking, we hosted a community block party for neighborhood families with resources from local organizations including a food truck, ice cream cart, school supply giveaways, and activities for children. The block party was generously funded by our corporate friends at Wells Fargo.







Northside Critical Repair Program

On September 9, 2022, we launched our Northside Critical Repair Program, an exciting new initiative aiding eligible homeowners in Paterson's Northside who need critical home repairs.

Through this program, critical home systems that impact health and safety are repaired, replaced, or built for families who could not otherwise afford them. Critical home repairs include repairing or replacing roofing, siding, windows, heating, air conditioning, plumbing, and electrical systems, or providing accessibility accommodations, such as wheelchair ramps.

Eight applicants were approved for the first round of repairs in Paterson's Northside neighborhood. Eligible applicants will receive repairs valued at up to \$15,000 each, at no cost to them. The critical repairs are funded through the Neighborhood Revitalization Tax Credit (NRTC) program.

year in review

Gala Celebration: Paterson & Beyond

On September 22, 2022, supporters from across the state gathered at the Westmount Country Club for an incredibly special evening. Together we honored Railroad Construction Co., Inc. (RCC) with the Millard Fuller Award. The philanthropic spirit at RCC is part of the company fabric and is written into the company charter. The spirit permeates throughout the team at RCC as they generously volunteer their own time and resources to many causes. We are extremely grateful for RCC's continued support and dedication to the Paterson community.



We also shared the story of Mustapha and Haja, Habitat homeowners on Clinton Street in Paterson. Throughout the evening our mission remained the focus as we raised funds to continue our work of building safe, stable, and affordable homes in our local community. We were excited to end the evening on a high note with the announcement of our brand refresh and name change to Passaic County Habitat for Humanity.





Brand Refresh and Name Change

On January 1, 2023, we were thrilled to announce that Paterson Habitat for Humanity changed its name to Passaic County Habitat for Humanity. The change came out of an extensive strategic planning process involving staff, a community of our supporters, and our Board of Directors, which led to the creation of our Fiscal Year 2021-2025



Strategic Plan, "40 & Beyond". The need for affordable places to call home is greater than it has been in a generation.

In addition to our work in Paterson, our ReStore has been located in Wayne for the past 10 years. Building on previous collaborative development efforts in the City of Passaic, we are currently building our first solo development project outside of Paterson, the redevelopment of the Albert Lawson Memorial VFW Post. Which will provide a new home for the VFW Post 10117 and four affordable homeownership opportunities.

When families thrive in their community, that community reflects that same growth and strength. Our name change is a conduit for more partnerships, resulting in a greater impact.

year in review

Passaic County Critical Repair Program

On May 1, 2023, our Critical Repair Program expanded to several municipalities in Passaic County with funds provided by the Passaic County Board of Commissioners. The program was available to homeowners of low-moderate income in Haledon, North Haledon, Prospect Park, Ringwood, and West Milford. Through the first round of this program, we will serve 10 applicants with critical repairs. This is just one of the many ways we are supporting the communities we serve in varied ways. Not only are we building new homes in Passaic County, but we are also helping existing homeowners remain safely in their homes.

Five Home Dedications: 142-150 Governor Street, Paterson

On June 10, 2023, five families celebrated new beginnings at the dedication of their new Habitat homes on Governor Street in Paterson. Community members, volunteers, donors, sponsors, staff, and local leaders were invited to this special Home Dedication Ceremony at 150 Governor Street to cheer on five families as they became homeowners and thank the many people and partners who have helped bring these homes to life.

Future homeowner Eliu shared a few words on the vital role a home plays in raising a family. "The emotion I have today is to smile, to laugh, and to cry because of this achievement. Thank you very much!"

Paige, the daughter of future Homeowner Ana, expressed her gratitude to everyone who had a hand in making her family's dream come true. "Before Habitat I dreamed of having a home with a backyard and my own room. Thanks to my mom and Habitat my dream is coming true."













For the past ten years, the Passaic County Habitat ReStore in Wayne has sold new and gently used building materials, appliances, and home furnishings at discounted prices. The ReStore is a solution for turning donations from generous and environmentally concerned individuals and corporations into funds to build homes in Passaic County.

Donations Dropped Off

FY23 **752** Since 2012 **7,000**



Donations Picked Up

FY23 **664** Since 2012 **15,375**



Volunteer Visits

FY23 **864** Since 2012 **13,380**



Pounds Diverted from Landfills

FY23 **1.6m** Since 2012 **13.9m**



Thank you to our ReStore Partners:

- Artistic Tile
- Dobco Inc.
- Getinge
- Kuiken Brothers Company, Inc.
- Lighting Emporium

- Minaris
- Power Home Remodeling
- Tribeca Stone
- Villa & House
- William Paterson University















individual donors

We are thankful to all of you - our community of caring, dedicated supporters. Thanks to your tireless efforts and generous contributions, you've invested in the future of hundreds of families across Passaic County.

\$300,000 - \$400,000

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Estate of Marie Macioci

\$50,000 - \$99,999

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Brent Weiss

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Marie Wormell

corporate and public sector donors

\$600,000 - \$800,000

City of Passaic

NJ Department of Community Affairs - NRTC

\$100,000 - \$300,000

Henry & Marilyn Taub Foundation

\$50,000 - \$99,999

Bank of America

Habitat for Humanity International Railroad Construction Company, Inc.

Wells Fargo Foundation

\$25,000 - \$49,999

ADP Inc.

Columbia Bank

Health Coalition of Passaic County Kuiken Brothers Company Inc.

TD Bank North The Fund for NJ Valley Bank

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Anonymous

Catholic Human Services Foundation

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M&T Charitable Foundation

The Provident Bank Foundation

\$10,000 - \$14,999

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St. Elizabeth's Episcopal Church, Ridgewood

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ANNUAL REPORT

tribute gifts

in memory of

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Jose "Willie" Vargas

Andrew Garcia

financial report*

At Passaic County Habitat we care about being responsible and effective stewards of our donors' generosity. This means we invest donor dollars intelligently, allocating only a small percentage to overhead expenses, and leveraging those gifts for maximum impact through our programs. We thank you for all that you have done to further the mission of Passaic County Habitat.

Asset	ets
-------	-----

Cash and cash equivalents	\$4,003,229
Mortgage receivables, net	\$961,448
Investments (endowment)	\$3,301,659
Receivables and deposits	\$145,321
Prepaid expenses	\$46,496
Construction & real estate inventory	\$9,174,285
ReStore inventory	\$154,156
Property and equipment, net	\$321,566
Investment in joint ventures	\$10,060,918
Other Assets	\$1,135,292
Total Assets	\$29,304,369

Liabilities

	12	h	11	181	OC
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Accounts payable & accrued expense	s \$288,398
Deferred revenue	\$781,576
Escrow	\$63,095
Lines of credit	\$1,000,000
Notes payable	\$15,824,045
Total liabilities	\$17,957,115
Net assets	
Without donor restrictions	\$11,268,388
With donor restrictions	\$78,866
Total Net Assets	\$11,347,254
Total Liabilities & Net Assets	\$29,304,369

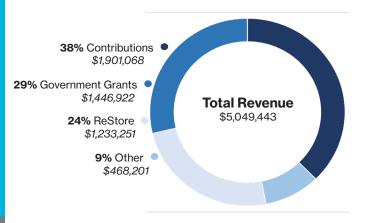
Revenue

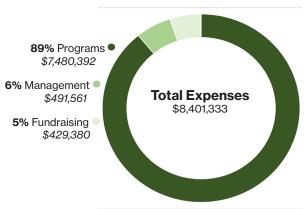
Total Revenue	\$5,049,443
Other income	\$679,089
ReStore sales	\$1,233,251
Sale of houses	(\$226,520)
Government Grants	\$1,446,922
Donations in-kind	\$15,632
Contributions & private support	\$1,901,068

Expenses

Drogram sarvica

Program services	
Housing & community engagement**	\$6,287,550
ReStore	\$1,192,842
Total program services	\$7,480,392
Supporting services	
Management & general	\$491,561
Fundraising	\$429,380
Total supporting services	\$920,941
Total Expenses	\$8,401,333





Administration & Operations

Stephanie Hickman, Vol. Engagement & Special Projects Manager

Doris Ruiz, Office Manager

Sara L. Ruiz, Comm. & Marketing Manager

Lenworth Wilson, Data Analyst

Finance Department

gifts in kind

Cannizzo Household

Joan Fenn

Movado

Danielle Grosso

Deborah Murphy

New York Giants

New York Jets New York Knicks

New York Mets

Ulrich Inc.

Cecelia Ventrice

Kachana Wilder

WPIX - Pix11

New York Yankees

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Rita's Floral Touch, Bethel

David and Inge Spungen

Railroad Construction Co., Inc.

Sanducci's Trattoria, River Edge

Kathryn and Joseph Schmidt Schneider Electric USA, Inc.

The Museum of Modern Art

United Site Services, Dallas TX

Vermont Teddy Bear Company

Townecraft Housewares, Glen Rock

Will's Climate Comfort LLC, Prospect Park

John and Debra Algera

John and Linda Carney Cielo's Floral Design, Passaic

Board and Brush, Ramsey

Downes Tree Service, Inc.

Gertrude Hawk Chocolate

Kitchen and Beer Bar, Haskell

National Building Supply, Bellville

Garden State Dance Arts, North Haledon

Krause Homemade Candies, Paterson

Eliana Garces, Director of Finance

Wenster Rodriguez, Senior Accountant

Homeowner Services

Lydia Ramos, Director of Homeowner Services

Community Development

Stephen Kehayes, Director of Community Projects Sasha Lowery, Community Development Manager

Resource Development

Phillip Keefe, Director of Advancement Helen Vrontikis, Advancement Associate

Construction Department

Rob Alvarado, Director of Construction

Felix Rodriguez, Property Manager

Diomedes Vargas, Construction Project Manager

Beni Combs, Construction Project Coordinator

Bernard Combs, Site Supervisor

Alan Morales, Site Supervisor

Justin Rivera, Property Management Foreman

Adelis Ramos, Site Foreman

Niem Dumas, Site Foreman

Guillermo Polanco, Construction Laborer

Passaic County Habitat ReStore

Walt FitzPatrick, Director of ReStore

James "Jimmy" Motsay, Associate Director

Vera Jacimovic, Assistant Manager & Store Operations

Jenn Briggs, Cashier

George Panico, ReStore Associate & Donation Ambassador

Barrett Thompson, Donations Fleet Supervisor Antonio Mitchell, Donation Ambassador





